



Rotary Opens Opportunities

Rotary Club of Tamworth First Light



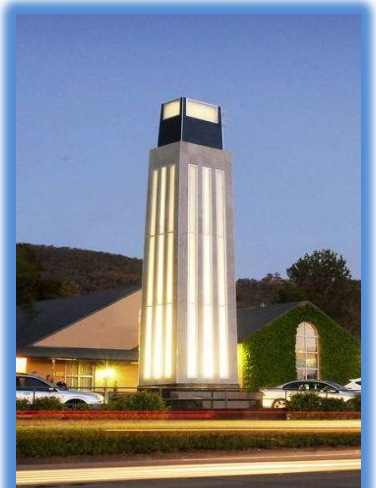
2020 - 2021

District Governor [Debbie Loveday](#)

President: [Deb Barnes](#)

Secretary: [Sue O'Connor](#)

Treasurer: [Michael Smith](#)



MEETING 1534

ISSUE 27

WEDNESDAY 13 JANUARY 2021



Sandstone Lakes, Ningi, Bribie Island - Reflections - Thank you - Deb Barnes

IMPORTANT DIARY DATES FOR 2021



1st – 8th May 2021

Lake Keepit Sport & Recreation

2021 Application forms now on D9650 Webpage

Leader 2021

LUKE MASSEY

2020 Sponsor RC Tamworth First Light

"I came to RYLA an unmotivated, lost, and directionless 26-year-old and left with a new lust for life and a new motivation to succeed. The course gave me the tools to bridge the gap between finishing postgraduate university and successfully building a life for myself outside of the safety net of tertiary education."

Luke is looking forward to sharing some life experience with the younger attendees & rates peer guidance as one of the most important aspects of the week along with supportive open communication.



12 – 14 March District Conference at Panthers, Port Macquarie

16 – 19 March Science & Engineering Challenge at TRECC

Sunday, 18 April 2021 – Social Cycling Criterium

MAY 2021 RYLA CAMP AT KEEPIT DAM - start looking for applicants **NOW please!!**

Saturday, 19 June – First Light Changeover – The Event Centre – Hotel Mercure



Dear Members and Friends

As we begin the New Year it seems like we are facing more of the same.

Genuinely concerning to see how quickly this virus can affect properties, businesses, personal freedoms in Sydney, now Brisbane and Melbourne plus the emotional impact on families.

We are extremely lucky that Tamworth has been safe so far.

As usual, our Club has many projects in the months ahead, hopefully things will not change, and we will be able to achieve our goals.

Jane has received notice from Wests that we will be meeting in the **Chillingworth Room** for the meetings 20/1, 27/1 and 3/2. **Please remember to enter via the front door of Wests.**

I look forward to seeing you all at Anzac Park on Wednesday to enjoy a great breakfast organised by our own amazing caterer Brian (Thank you so much Brian for all the magic you create).

PLEASE REMEMBER: Take appropriate action if you have been to one of the current hot spots and apply common sense and social distancing while we are at the park.

Thanks
DEB BARNES

My wife found out that our dog (a Schnauzer) could hardly hear, so she took it to the veterinarian.

The vet found that the problem was hair in the dog's ears. He cleaned both ears, and the dog could then hear fine. The vet then proceeded to tell Andrea that, if she wanted to keep this from recurring, she should go to the store and get some "Nair" hair remover and rub it in the dog's ears once a month

Andrea went to the store and bought some "Nair" hair remover.

At the register, the pharmacist told her, "If you're going to use this under your arms, don't use deodorant for a few days."

Andrea said, "I'm not using it under my arms."

The pharmacist said, "If you're using it on your legs, don't use body lotion for a couple of days."

Andrea replied, "I'm not using it on my legs either. If you must know, I'm using it on my Schnauzer."

The pharmacist says, "Well, stay off your bicycle for about a week."



‘SUCCESSION PLANNING’

Article by ARC PDG Brian Coffey

Last month, I provided an insight of the importance of demographics – a vital consideration of succession planning when it comes to training and identifying needs and opportunities for your members.

What would you do in your Club if a key member resigned or fell ill? **Would** you be prepared?

Succession planning is not an issue that many Clubs address until the AGM, this is reflected in many Clubs not even having a plan evident on ‘My Rotary’.

We need to think about succession planning to meet our Incorporation obligations, Rotary commitment and most importantly to provide services and meet our Clubs goals (if we have any).

What would happen in you club, if a key member were not available?

Have newer members been trusted and mentored with the skills and experience required. Clubs need to ensure they have a formal plan to manage the changes that result from a generational transfer of leadership as well as the ongoing changes that occur when key members are not available.

Effective succession planning demonstrates good planning, management and leadership through supporting organisational stability and sustainability, by ensuring there is an established process to meet staffing requirements with minimal disruption to the organisation.

We need to focus not only on our executive positions but on the key players in our club – from the raffle ticket seller to the BBQ specialist. Key positions can be defined as those that are crucial to the operations of your organisation and – because of skill, seniority and/or experience are hard to replace. The most important added benefit is that those members feel valued.

A succession plan should involve nurturing and developing members with the skills (training / certification), knowledge (revised job descriptions), qualities, experience, and the desire – grooming them to move up to fill specific, key positions.

Clubs and Districts should: -

- Assess their current and future needs based on either their strategic plan, goals and objectives, or priority programs and projects
- Learn of the skills, ambitions or potential of members through offering development opportunity
- Match these needs to the capabilities of the existing membership
- Develop a plan to manage the gaps that will arise when individuals in key positions leave or advance
- The plan will generally include a combination of training and developing existing members, and recruitment identification and strategies.

Maybe a chip on the shoulder?

- *I was standing at the bar of Terminal 3 in the International Airport when this small Chinese guy comes in, stands next to me, and starts drinking a beer.*
- *I asked him, "Do you know any of those martial arts things, like Kung-Fu, Karate, or Ju-Jitsu?"*
- *He says "No, I don't. And furthermore, why the hell would you ask me that? Is it because I'm Chinese?"*
- *"No," I said, "It's because you're drinking my beer, you little prick"!*

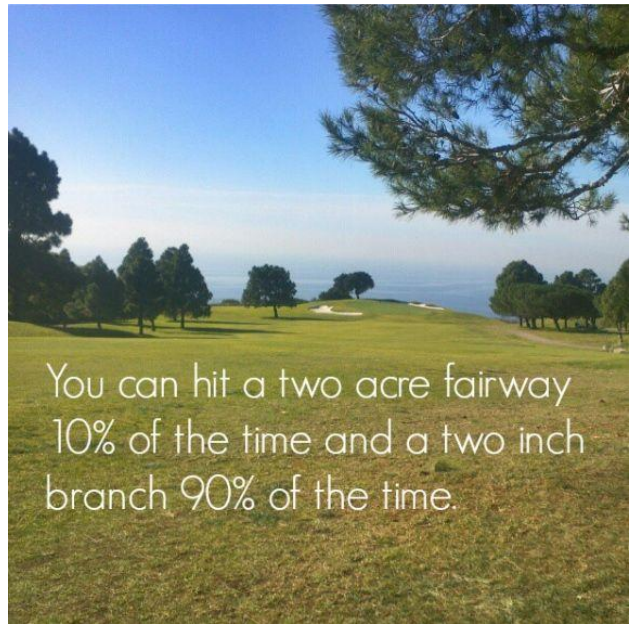


Specially for the golfers - now you have grass on the course after all the rain - these might assist your game.....

"If I'm on the course and lightning starts, I get inside fast. If God wants to play through, let him."

- Bob Hope

GolfTrainingAndPracticeGear.com



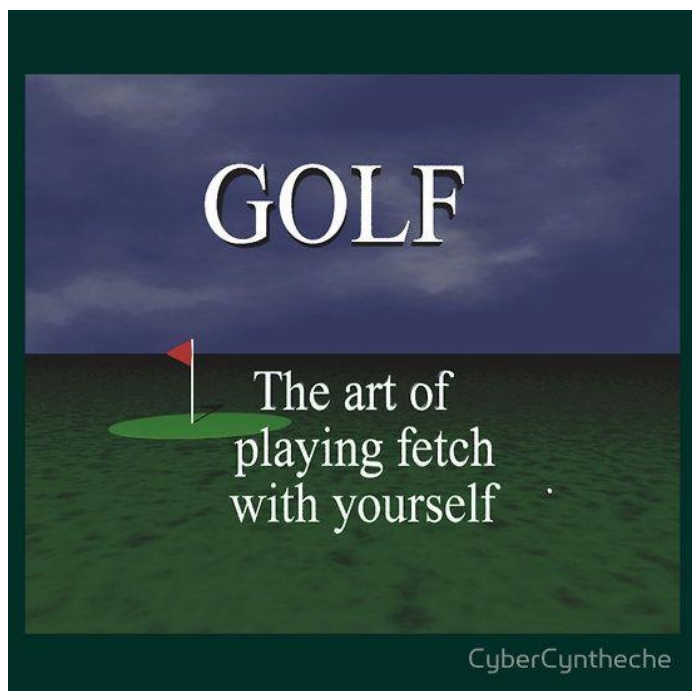
The schoolteacher was taking her first golf lesson.

"Is the word spelled p-u-t or p-u-t-t?" She asked the instructor.

"P-u-t-t is correct," he replied.

"Put means to place a thing where you want it. Putt means merely a vain attempt to do the same thing."

WWW.THELITTLESTGOLFER.COM



A touching letter from an oldie...

This letter was sent to a High School Principal's office in a country town after the school had sponsored a luncheon for seniors.

An elderly lady received a new radio at the lunch as a lucky door prize and was writing to say thank you. This story is a credit to all humankind. Forward this to anyone you know who might need a lift today...

Dear Sir,

God bless you for the beautiful wireless I won at your recent Senior Citizens Luncheon. I am 87 years old and live at the St Anne's Nursing Home for the Aged. All of my family have passed away, so I am all alone. I want to thank you for the kindness you have shown to a forgotten old lady.

My roommate is 95 and has always had her own wireless, but she would never let me listen to it. She said it belonged to her long dead husband and she wanted to keep it safe. The other day her wireless fell off the nightstand and broke into a dozen pieces. It was awful and she was in tears.

She asked if she could listen to mine and I was overjoyed after all those years, to be able to tell her to fuck off!! Thank you for that wonderful opportunity.

*God bless you all,
Sincerely,
Edna.*

'GOLD COAST'S FIRST CORPORATE CLUB'

Article by Barbara Mifsud, Regional Membership Officer

The Rotary Club of Gold Coast Corporate in D9640 recently chartered in October, made up entirely of corporate members. The Club, one of the first of its kind in our region, has 27 senior corporate leaders from over 14 international and national companies, with 5 more members wanting to join since chartering. The Club has over 60% women and 40% are under 40 years of age. The Club's champion, DG Andy Rajapakse, tells us what the value proposition was for corporate members when starting the Club: 'My message was simple. Rotary gives a trusted platform to implement their corporate purpose to be a good corporate citizen. Today's customers will ask what your corporate purpose is before making their purchase choice. And it worked!' DG Andy says that it took him 100 days to start this Club from ground zero. 'The magic was, I found the right (non-Rotarian) community champion from a leading company in the Corporate Centre. As leaders, we must trust the leadership and ability of people we don't already know'. This new style club meets physically once a month for wine and cheese at the Corporate Centre. Each company takes a turn hosting and showcasing their corporate story. Additionally, there is little personal outlay for members, as with corporate membership, corporates pay RI/district dues, which can be deducted as a company expenditure before tax as business development. This makes Rotary more affordable for everyone. DG Andy highlights another selling point for corporates: 'Rather than honouring their best employees with a plaque or a watch, why not make a contribution to the Rotary Foundation and honour them with an international and ethical award, a Paul Harris Fellow? Again, this contribution is tax-deductible.' The Club will be mentored by PDG Michael Irving as the new club advisor, for the next three years. We look forward to seeing what the club achieves in the future.



The Object of Rotary

The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

- **FIRST.** The development of acquaintance as an opportunity for service;
- **SECOND.** High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian's occupation as an opportunity to serve society;
- **THIRD.** The application of the ideal of service in each Rotarian's personal, business, and community life;
- **FOURTH.** The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

Rotary Grace

O Lord and giver of all good
We thank Thee for our daily food
May Rotary Friends and Rotary ways
Help us to serve Thee all our days

Tamworth—First Light

Meets Wednesday morning,
6:30 for 7:00 am at
The Events Centre
Hotel Mercure
TAMWORTH NSW 2340

The Four-Way Test

Of the things we think, say or do

1. Is it the TRUTH?
2. Is it FAIR to all concerned?
3. Will it build GOODWILL and BETTER FRIENDSHIPS?
4. Will it be BENEFICIAL to all concerned?

Other Clubs meet

Monday PM – Tamworth West
Tuesday PM - Tamworth
Wednesday PM - Calala
Friday AM – Sunrise

Club Officers and contact details

President—Deb Barnes

president@tamworthfirstlight.org.au

Secretary—Sue O'Connor

secretary@tamworthfirstlight.org.au

Treasurer – Michael Smith



WEEKLY ROSTER FOR BOTH CLUB AND POST OFFICE RAFFLES

	13 January 2021	20 January 2021	27 January 2021
January 2021	Anzac Park	Chillingworth Room - Wests	Chillingworth Room - Wests
Sergeants		Mandy Fisher Steve Martin	Mandy Fisher Steve Martin
Corporals		Graham Dooley Brett White	Ian Howle Phil Knight
Meeter & Greeter		David Hinwood	Brian Logan
Door Team	Richard Walker Terry Robinson	Brodie Shields Pal Stevenson	Richard Hardwick Marina Heame
President Assist		John Treloar	John Rouvray
Visitor Assist		Peter Bell	Peter Ryan
Welcome		Liz Gill	Peter Leonard
Bulletin Notes		Bruce Hemmett	Steve Massey
Introduction		Bruce Hemmett	Steve Massey
Vote of Thanks		Naomi Blakey	Barry Biffin

POST OFFICE RAFFLE – FRIDAYS - 6:30 – 7:30PM

15 January 2021	22 January 2021	29 January 2021	5 February 2021
Brian Thompson Louise Matthews	Louise Matthews Paul Stevenson	Paul Stevenson Glenn McIntosh	Glenn McIntosh John Rouvray

BIRTHDAYS, ANNIVERSARIES AND INDUCTIONS

Members Birthdays	Bruce Hemmett (13/01);
Partners Birthdays	NIL
Anniversaries	NIL
Club Induction	NIL

Attendance	80%
Make-ups	NIL
Visiting Rotarians	NIL
Visitors	NIL
Heads & Tails	NIL
Raffle	NIL

